

Prospects Across Scotland Trustee

Become a Prospects Across Scotland Trustee

Prospects Across Scotland (PAS) is a small Christian charity with big aspirations to make a real difference in the lives of all our friends with learning disabilities and autism.

The PAS Trustees seek people to help sustain and drive the direction and future expansion of PAS. If you support the PAS Ethos and have got the ideas, skills and heart for people with learning disabilities and/or autism then we want you as a PAS Trustee.

Here is an outline of the role – but if you would rather just speak with someone about this opportunity then do not hesitate, contact any one of us, our details are below.

The vision of PAS is

To enable all churches in Scotland to be inclusive and welcoming places to people with learning disabilities and autism and where they can develop their faith and contribute to the Christian and wider communities.

To support this, PAS has 2 part-time members of staff, a part-time self-employed administrator and many willing volunteers across Scotland.

PAS Trustees

PAS Trustees are a non-executive board.

The Trustees have trustee responsibilities as defined by OSCR, the Office of the Scottish Charity Regulator. This means that our responsibilities include ensuring that the charity remains true to its purpose, that the finances are sufficient and that the governance arrangements are sound. In doing this we have an oversight role over various aspects of the work of PAS, and we have to ensure that the focus is on the strategic objectives and direction of the charity

Further information on trustee roles can be found at

<https://www.oscr.org.uk/managing-a-charity/trustee-duties/good-governance/trustee-duties>

The vacancy

The PAS Board has up to 8 trustees with currently 4 vacant positions

You will be joining a small team of people with widely varying experience. We are all very committed and actively engaged in the work of the Church and the life of PAS.

Person specification

You will be using your personal and professional skills and experience and gifts. You will help the Trustees to take sound decisions. You need to be able to absorb incoming information, whether written or oral, ask questions and have the confidence to share your ideas and participate in discussion.

The Trustees have an oversight role. You need to be alert to what is happening in the charity and be willing, sensitively, to contribute to making positive change. The charity has to manage its money well. Mostly it relies on donations and makes applications for grant funding.

Time commitment

Being a PAS Trustee does take time. It is rewarding, but you have to be able to read papers before meetings and to attend meetings (typically 4-6 times per year). There may be an element of follow-up actions between meetings to drive PAS forward.

We take a hybrid approach to our meetings, with the majority taking place online. As is usual with 'non-exec' roles there are opportunities to get further involved in the work, being involved with PAS individual groups or liaising with churches and other similar organisations across Scotland.

The maximum time a Trustee can serve on the board is 6 years under our current constitution.

Preparation and support

Fellow Trustees help newcomers get up to speed and are available as mentors. Further information on the charity can be provided by request.

Remuneration

This role is unpaid. Associated expenses will be met.

Eligibility

Apart from those requirements of our constitution (which specifically excludes PAS employees) we welcome trustees from all walks of life who support the work and ethos of PAS.

A basic disclosure check is required from Disclosure Scotland, in line with PAS's Safe Recruitment practice: a trustee is viewed as holding a leadership role in a position of trust.

Equal Opportunities

We welcome applications from all suitably qualified and eligible candidates.

Contacts

If you would like to talk through any aspect of the role of PAS Trustee, please contact any of the people below

Ivy Blair - ivy.blair@prospectsacrossscotland.org.uk

Robert Callahan - robert@falkirkgym.com

Lindsey Rowlands - lindsey.rowlands@btinternet.com

Irene Munro - irenemunro@rocketmail.com

Sheila MacLeod - macleod9TZ@btinternet.com

How to Apply

Please contact Ivy Blair for an application form.